

# Empower Toolkit: Introduction & Guidance

This on-line toolkit is designed to promote equality in education, the specific themes being 'sexuality' and 'gender identity'.

Participation is recommended for all professionals that work in education, learning and training (support or academic).

If you require any additional support or experience any difficulties using this facility please get in touch with us at [alex@pinnacletrainingsolutions.co.uk](mailto:alex@pinnacletrainingsolutions.co.uk) or call us on 07870 995589. The exercise will take (in most cases) no longer than 45 minutes. One hour CPD is allocated to this activity which includes a review of the material at the end.



Thanks to the Learning & Skills Improvement Service and The Skills Funding Agency, use of the toolkit is absolutely free!

Getting started is easy, just log onto the following web-page and follow the simple instructions [www.empowertoolkit.org.uk](http://www.empowertoolkit.org.uk).

All of these instructions and more are included in the on-line guidance.

This facility is web-based so you should not navigate away from the page while you are completing the exercise. Open a separate window if you need to look anything else up. Progress cannot be saved, the exercise must be completed in one go.

Content is split into four sections (A-D). In each section there will be some information to read followed by multiple-choice questions. After you submit a response to each question you will be advised if you are correct or incorrect by a green tick or a red cross. You will then be given further information based on the correct answer.

At the end of each section you will be presented with a scoring profile. The last thing you need to do is download the pdf summary document and enter your personal details so your certificate can be created.

## Equality & Diversity Toolkit

Q A1 What does the acronym 'LGBT' refer to?

- a) Sexuality (sexual orientation)
- b) Gender identity
- c) Sexuality & gender identity
- d) Equality in general

Sorry that answer is incorrect. The correct answer was c.  
Click 'Show Feedback' for more information.

Show Feedback

# Equality & Diversity Toolkit

## Final Summary

You have now completed this training.

Section A		You scored 7 out of 8
Section B		You scored 6 out of 6
Section C		You scored 7 out of 11
Overall		You scored 20 out of 25

Name

Organisation

Department

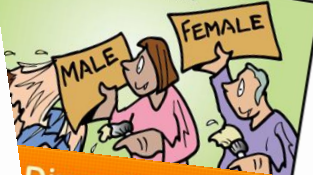
View Certificate

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# Equality & Diversity Toolkit

Under the Equality Act 2010:

People are SO hung up on 'the external'



- The Act protects transsexuals (someone who decides to live permanently as the opposite sex)
- A transsexual person no longer has to be under medical supervision to receive protection
- Transvestite people do not receive protection from the Act as they have no **permanent intention** to live as the opposite sex

## Diversity Toolkit



Jim is an IT Facilitator in a Community Centre. He is trying to embed equality in his delivery but is struggling to come up with ways of doing this for LGBT themes within his course content. He approaches you and asks for suggestions.

What examples could you give to help Jim?

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In conducting this project we wanted to address the following key questions:

1. What barriers do LGBT people and their friends/families face in education and training?
2. What could be done to better support LGBT people to take part and succeed?
3. What challenges do education professionals face in ensuring equality for LGBT people in education and training?
4. What steps can be taken to support education professionals to promote equality for people of all sexualities and gender identities?

Full findings from the research conducted can be found at [www.lgbt-nelincs.org.uk](http://www.lgbt-nelincs.org.uk).

At the end of the process you will be able to download a summary of all the material covered and a personalised certificate that looks like the one on the right. We recommend printing these for your records. Enjoy!



Skills  
Funding  
Agency

