



Take a minute or two to reflect on your daily reminders and flick through the pages to access a wealth of useful tips, guidance and recommendations. December material includes:

Religion, faith and belief

The Equality Act 2010, Is the UK still a Christian country?
Considerations for the learning and training environment, learner views – research and recommendations, media articles, sector good practice projects, useful resources.

Shared and multiple identities

Aspects of identity
Sector good practice projects

Also... Looking back on 2016... And ahead to 2017!

This is in addition to multi-faith, equality and health and wellbeing reminders.

International Day for Persons with Disabilities

Saturday 3rd December, 2016

Approximately 1 in 6 people has a disability and/or learning difficulty.

The International Day for Persons with Disabilities represents a united means of tackling disability equality on an international platform. A disability is defined as a "physical or mental impairment that has a substantial and long-term effect on the ability to carry out day-to-day activities".



World Aids Day

Thursday 1st December, 2016

An opportunity for people worldwide to unite in the fight against HIV, show their support for people living with HIV and to commemorate people who have died.

- Also this month:
- 2nd International Day for the Abolition of Slavery
 - 10th Human Rights Day
 - 18th International Migrants Day
 - 31st World Spirituality Day



Multifaith Dates – December, 2016

8th

Bodhi Day (Buddhist)

Buddhists from the Mahayana tradition celebrate the Buddha's attainment of enlightenment.

22nd

Yule (Pagan)

Marks the Winter Solstice - the shortest day of the year - when Pagans celebrate rebirth of the sun.

24th

(-31st) Hanukkah (Jewish)

Jewish festival also known as the festival of lights.

Christmas Eve (Christian)

Celebrations traditionally start on Christmas Eve with Midnight Mass.

25th

Christmas Day (Christian)

Christians celebrate the birth of Jesus, whom they believe to be the son of God.

26th

Zarathosht Diso / Death of Zoroaster (Zoroastrian)

Zoroastrians remember the death of their prophet, Zoroaster. It's a solemn occasion devoted to prayer and remembering his life.

Regional variations possible, based on the Western calendar, not an exhaustive list.



“Equality is the soul of liberty; there is, in fact no liberty without it”

Frances Wright, writer and freethinker (1795-1852)

December

- Equality Planner, 2016 -

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
5 th	6 th	7 th	1 st	2 nd	3 rd	4 th
12 th	13 th	14 th	8 th	9 th	10 th	11 th
19 th	20 th	21 st	15 th	16 th	17 th	18 th
26 th	27 th	28 th	22 nd	23 rd	24 th	25 th
Bank Holiday	Bank Holiday		29 th	30 th	31 st	

Saturday, 3rd December 2016

Today is... 'International Day for Persons with Disabilities'

Approximately 1 in 6 people in the UK have a disability and/or learning difficulty. Furthermore, a quarter of the global population is directly affected by disability, as care-givers or family members. This day represents a united means of tackling disability equality on an international platform.

More information at: <http://www.un.org/en/events/disabilitiesday/>

Sunday, 4th December 2016

Saturday, 10th December 2016

Today is... 'Human Rights Day'

The fundamental value of human protection and justice celebrated on Human Rights Day is at the core of our work with refugees. So we are calling on our friends to champion Human Rights Day with us by hosting a RefuTEA on 10th December. We are asking you to mobilise your local community, family and friends to raise awareness that people seeking asylum in the UK have the right to be treated with respect and humanity; and you will be raising vital funds for our work with asylum seekers and refugees. RefuTEA hosts during Refugee Week had lots of fun whilst raising thousands of pounds from their RefuTEA Parties. Please join them and stand up for the human rights of refugees on Human Rights Day. You can get more information on hosting a RefuTEA on the website.

For more information visit: www.un.org/en/events/humanrightsday/ and <http://www.refugeecouncil.org.uk/refutea>

Sunday, 11th December 2016

Saturday, 17th December 2016

Sunday, 18th December 2016

Today is... 'International Migrants Day'

On 4 December 2000, the UN General Assembly, taking into account the large and increasing number of migrants in the world, proclaimed 18th December as International Migrants Day. On 18th December 1990, the General Assembly had adopted the International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families.

More info at: <http://www.un.org/en/events/migrantsday/>

