



Take a minute or two to reflect on your daily reminders and flick through the pages to access a wealth of useful tips, guidance and recommendations. February material focuses on LGBT-equality and covers:

- Key definitions
- Addressing stereotypes
- The Top 100 employers, LGBT role models
- Transgender bullying
- Trans equality in the media
- Good practice projects, guidance for employers
- Network support

This is in addition to multi-faith, equality and health and wellbeing reminders.



LGBT History Month, 2017

February (whole month)

Lesbian, Gay, Bisexual, Trans History Month celebrates the lives and achievements of the LGBT community. Anyone can get involved, regardless of sexuality or gender identity.

The Rainbow Flag is a worldwide symbol of LGBT equality. Test your knowledge at www.empowertoolkit.org.uk.



Also this month:

- 1st Interfaith Harmony Week
- Dignity Action Day
- 4th World Cancer Day
- 7th Safer Internet Day
- 20th World Day of Social Justice
- 21st International Mother Language Day



Multifaith Dates – February, 2017

- 1st **Vasant Panchami - Saraswati Puja (Hindu)**
The Hindu festival that welcomes spring.
 - 2nd **Imbolc (Pagan)**
Celebrated by Pagans midway between the winter solstice and the spring equinox.
 - 15th **Nirvana Day (Buddhist)**
The day when Buddhists from the Mahayana tradition remember the death and enlightenment of the Buddha.
 - 24th **Shivaratri (Hindu)**
Hindus honour Lord Shiva. It falls on the 14th night of the new moon in the Hindu month of Phalgun.
 - 27th **Clean Monday (Eastern Orthodox Christian)**
The start of Great Lent, a day of strict prayer and fasting.
 - 28th **Shrove Tuesday (Christian)**
The day before Ash Wednesday, the beginning of Lent. It's also known as Pancake Tuesday or Pancake Day.
- Regional variations possible, based on the Western calendar, not an exhaustive list.



“All young people, regardless of sexual orientation or identity, deserve a safe and supportive environment in which to achieve their full potential”

Harvey Milk, Politician and Gay Activist (1930-1978)

February

- Equality Planner, 2017 -

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
		1 st	2 nd	3 rd	4 th	5 th
6 th	7 th	8 th	9 th	10 th	11 th	12 th
13 th	14 th	15 th	16 th	17 th	18 th	19 th
20 th	21 st	22 nd	23 rd	24 th	25 th	26 th
27 th	28 th					

- Embedding Equality 2016/17 -

Saturday, 4th February 2017

Today is... 'World Cancer Day'

A global observance that helps raise people's awareness of cancer and how to prevent, detect or treat it. Did you know Cancer is considered a disability under The Equality Act 2010?

More information at: www.worldcancerday.org

Sunday, 5th February 2017

Saturday, 11th February 2017

Sunday, 12th February 2017

Saturday, 18th February 2017

Sunday, 19th February 2017

Saturday, 25th February 2017

Sunday, 26th February 2017

