



Take a minute or two to reflect on your daily reminders and flick through the pages to access a wealth of useful tips, guidance and recommendations. March material includes:

## **Sex and gender equality**

Using pioneers to inspire, media coverage, addressing the gender imbalance, preparing learners for future challenges, sector good practice projects.

## **Equality legislation**

Background information, The Equality Act 2010, The Public Sector Equality Duty, links with the inspection framework, flexible working requests, recent legislative changes, gender pay gap reporting.

This is in addition to multi-faith, equality and health and wellbeing reminders.



# International Women's Day

Wednesday 8<sup>th</sup> March, 2017

Annually, thousands of events are held throughout the world to inspire women and celebrate achievements.

International Women's Day (IWD) has been observed since in the early 1900's, a time of great expansion and turbulence in the industrialised world that saw a booming population and the rise of radical ideologies.

International Day for the Elimination of Racial Discrimination

Tuesday 21<sup>st</sup> March, 2017

On this day, in 1960, police opened fire and killed 69 people at a peaceful demonstration (in South Africa) against the apartheid "pass laws".



Also this month:

1<sup>st</sup> Self Injury Awareness Day

20<sup>th</sup> International Day of Happiness and Wellbeing

21<sup>st</sup> World Poetry Day  
World Down Syndrome Day

22<sup>nd</sup> World Water Day

## Multifaith Dates – March, 2017

1 <sup>st</sup>	<b>Ash Wednesday (Christian)</b> The beginning of Lent for Western Christians.
	<b>Lent (Christian) (-13th)</b> The period of 40 days which comes before Easter.
	<b>The Nineteen Day Fast (Bahá'í) (-20th)</b> A time when Bahá'is fast from sunrise to sunset.
12 <sup>th</sup>	<b>Purim (Jewish)</b> Celebrates events told in the Book of Esther.
13 <sup>th</sup>	<b>Holi (Hindu)</b> Celebrated on the day after the full moon in the Hindu month of Phalguna.
	<b>Hola Mohalla (Sikh)</b> A festival celebrated by Sikhs in the city of Anandpur Sahib.
14 <sup>th</sup>	<b>Nanakshahi New Year (Sikh)</b> Marks the beginning of the year 549 in the Sikh Nanakshahi calendar
20 <sup>th</sup>	<b>Spring Equinox (Pagan)</b> The days and nights are of equal length.
21 <sup>st</sup>	<b>Noruz (Zoroastrian, Bahá'í)</b> Noruz is the traditional Iranian new year holiday.
25 <sup>th</sup>	<b>Annunciation (Christian)</b> The day when the angel Gabriel is said to have appeared to Mary to tell her she'd been chosen to be the mother of Jesus.
26 <sup>th</sup>	<b>Mothering Sunday (Christian)</b> Falls on the fourth Sunday in Lent.
28 <sup>th</sup>	<b>Khordad Sal (Zoroastrian)</b> Zoroastrians and Parsis celebrate the birthday of their founder.
31 <sup>st</sup>	<b>Hanuman Jayanti (Hindu)</b> Hindus celebrate the birth of the god Hanuman.

# March

- Equality Planner, 2017 -

“When we enlarge our view of the world, we deepen our understanding of our own lives”

Yo-Yo Ma, Cellist (1955 - )

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
6 <sup>th</sup>	7 <sup>th</sup>	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	5 <sup>th</sup>
13 <sup>th</sup>	14 <sup>th</sup>	8 <sup>th</sup>	9 <sup>th</sup>	10 <sup>th</sup>	11 <sup>th</sup>	12 <sup>th</sup>
20 <sup>th</sup>	21 <sup>st</sup>	15 <sup>th</sup>	16 <sup>th</sup>	17 <sup>th</sup>	18 <sup>th</sup>	19 <sup>th</sup>
27 <sup>th</sup>	28 <sup>th</sup>	22 <sup>nd</sup>	23 <sup>rd</sup>	24 <sup>th</sup>	25 <sup>th</sup>	26 <sup>th</sup>
		29 <sup>th</sup>	30 <sup>th</sup>	31 <sup>st</sup>		

- Embedding Equality 2016/17 -









**Saturday, 4<sup>th</sup> March 2017**

**Sunday, 5<sup>th</sup> March 2017**













**Saturday, 11<sup>th</sup> March 2017**

**Sunday, 12<sup>th</sup> March 2017**

Multifaith today: **Purim (Jewish)**

Celebrates the events told in the Book of Esther in the Hebrew Bible













**Saturday, 18<sup>th</sup> March 2017**

**Sunday, 19<sup>th</sup> March 2017**













## **Saturday, 25<sup>th</sup> March 2017**

Multifaith today: **Annunciation (Christian)**

Celebrates the day when the angel Gabriel is said to have appeared to Mary to tell her she'd been chosen to be the mother of Jesus

## **Sunday, 26<sup>th</sup> March 2017**

Multifaith today: **Mothering Sunday (Christian)**

Falling on the fourth Sunday in Lent, it is often called Mother's Day but has no connection with the American festival of that name















