



Take a minute or two to reflect on your daily reminders and flick through the pages to access a wealth of useful tips, guidance and recommendations. March material includes:

Sex and gender equality

Using pioneers to inspire, media coverage, addressing the gender imbalance, preparing learners for future challenges, sector good practice projects.

Equality legislation

Background information, The Equality Act 2010, The Public Sector Equality Duty, links with the inspection framework, flexible working requests, recent legislative changes, gender pay gap reporting.

This is in addition to multi-faith, equality and health and wellbeing reminders.



International Women's Day

Wednesday 8th March, 2017

Annually, thousands of events are held throughout the world to inspire women and celebrate achievements.

International Women's Day (IWD) has been observed since in the early 1900's, a time of great expansion and turbulence in the industrialised world that saw a booming population and the rise of radical ideologies.

International Day for the Elimination of Racial Discrimination

Tuesday 21st March, 2017

On this day, in 1960, police opened fire and killed 69 people at a peaceful demonstration (in South Africa) against the apartheid "pass laws".



Also this month:

1st Self Injury Awareness Day

20th International Day of Happiness and Wellbeing

21st World Poetry Day
World Down Syndrome Day

22nd World Water Day

Multifaith Dates – March, 2017



1 st	Ash Wednesday (Christian) The beginning of Lent for Western Christians.
	Lent (Christian) (-13th) The period of 40 days which comes before Easter.
	The Nineteen Day Fast (Bahá'í) (-20th) A time when Bahá'is fast from sunrise to sunset.
12 th	Purim (Jewish) Celebrates events told in the Book of Esther.
13 th	Holi (Hindu) Celebrated on the day after the full moon in the Hindu month of Phalguna.
	Hola Mohalla (Sikh) A festival celebrated by Sikhs in the city of Anandpur Sahib.
14 th	Nanakshahi New Year (Sikh) Marks the beginning of the year 549 in the Sikh Nanakshahi calendar
20 th	Spring Equinox (Pagan) The days and nights are of equal length.
21 st	Noruz (Zoroastrian, Bahá'í) Noruz is the traditional Iranian new year holiday.
25 th	Annunciation (Christian) The day when the angel Gabriel is said to have appeared to Mary to tell her she'd been chosen to be the mother of Jesus.
26 th	Mothering Sunday (Christian) Falls on the fourth Sunday in Lent.
28 th	Khordad Sal (Zoroastrian) Zoroastrians and Parsis celebrate the birthday of their founder.
31 st	Hanuman Jayanti (Hindu) Hindus celebrate the birth of the god Hanuman.

March

- Equality Planner, 2017 -

“When we enlarge our view of the world, we deepen our understanding of our own lives”

Yo-Yo Ma, Cellist (1955 -)

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
6 th	7 th	1 st	2 nd	3 rd	4 th	5 th
13 th	14 th	8 th	9 th	10 th	11 th	12 th
20 th	21 st	15 th	16 th	17 th	18 th	19 th
27 th	28 th	22 nd	23 rd	24 th	25 th	26 th
		29 th	30 th	31 st		

- Embedding Equality 2016/17 -

Saturday, 4th March 2017

Sunday, 5th March 2017

Saturday, 11th March 2017

Sunday, 12th March 2017

Multifaith today: **Purim (Jewish)**

Celebrates the events told in the Book of Esther in the Hebrew Bible

Saturday, 18th March 2017

Sunday, 19th March 2017

Saturday, 25th March 2017

Multifaith today: **Annunciation (Christian)**

Celebrates the day when the angel Gabriel is said to have appeared to Mary to tell her she'd been chosen to be the mother of Jesus

Sunday, 26th March 2017

Multifaith today: **Mothering Sunday (Christian)**

Falling on the fourth Sunday in Lent, it is often called Mother's Day but has no connection with the American festival of that name

