

Advancing Equality through Learner Voice

The following ideas were gathered at a FE Providers' Equality Network Event on 24th May 2012. Responses were gathered from a RESPECT CAFE with 8 discussion tables and don't necessarily reflect the thoughts of the author or publisher.

The meeting where asked to define **RESPECT** the following responses were recorded on post it notes.

- Listening, acknowledging others
- To trust and emphasise with everyone
- To look up to people and show good manners
- This is when you understand someone as a person and listen to them without being bossy to them and rude.
- Treating each other equally or as you'd expect to be treated
- Valuing others opinions and listening and giving space to other people regarding their life situation, opinions and beliefs
- Recognising people
- Having regard and appreciation of differences of others and treating them fairly and equally
- Be polite towards others and treat well no matter what
- The way that we treat each other
- Treating people fairly and valuing their opinion
- To be valued and accepted for who you are
- It is way you treated someone in the way you would like to be treated
- The way you talk to and treat someone
- Listen, to be polite
- Appreciate the difference of others
- Politeness, appreciating diversity, responding to difference
- Giving others a right to their own opinion and value them personally
- Fairness
- Due treatment of others with caution to their beliefs and bounds
- Treating people and places as if they matter no matter who or what they are
- Valuing everyone
- Treating others as they wish to be treated
- Treating everybody in a fair and honest way
- Treating others how you'd expect to be treated yourself
- Mutual understanding of other's opinion. No fear of ridicule
- Treating others how you would expect to be treated
- Valuing others, listening, understanding
- Accepting another individual for who they are
- Being treated or treating others with a compassionate way
- Treating everyone on an equal basis – with consideration
- An acceptance that we are all different and have a right to be different
- Taking consideration for other people and treating them as equals
- Acceptance for all regardless of any differences
- Treatment of others with due consideration of their views and beliefs
- Listening and valuing individuals regardless of their background, beliefs, ethnicities
- Treating others fairly
- Accepting the views and opinions without questioning
- Treating people how you would expect to be treated
- Valuing other people and their opinions, treating others as you would like to be treated
- To be considerate to other people's feelings and diverse nature
- Being equal and fair
- Showing mutual understanding towards people and to gain trust
- Promoting a shared framework to foster debate
- Valuing others, perform as you would want to receive
- Include and acknowledge other people's views and opinions
- When someone shows you that they will help you

The meeting was also asked **“What is NOT RESPECT”**

- Not treating people as you'd expect to be treated yourself
- Not listening to other people or caring about what they think/how they feel
- Showing someone no manners
- Judging others and discriminating
- Racism, bullying, homophobia, sexism etc
- Difficult to others
- Disregard for others beliefs, standards, values, morals and the pursuit of their emotional anguish
- Being negative towards others
- Not treating people fairly and how you'd expect to be treated yourself, not valuing others
- Being hurtful, unkind towards others and overall selfish individual
- Treating others badly
- Rude, offensive behaviour, foul language
- Blocking progress
- Arrogant behaviour, abusive language
- Failing to acknowledge the diversity and needs of every person, failing to treat all people equally
- Treating people and each other in an unkind and non community minded way
- Abusive, rude or offensive behaviour
- Being harsh and hostile to people and making them feel bad
- Swearing, not listening, racism, over talking
- Treating others unequally and unfairly
- Not wanting to understand that everyone is different
- Seeing difference rather than celebrating it
- Being rude and disobedient to others
- Treating people unfairly and not taking account of their opinion
- Not listening, talking over someone, calling names, being rude
- Disregarding an individual's values, opinions and beliefs
- Verbally abusing someone, not listening to them
- To be looked down at, not valued
- Being intolerant of other people and their views
- Not valuing or approaching difference, values, cultures of others and not showing consideration of others
- What isn't respect? Not to appreciate the diversity of others.
- Not listening to, valuing another person's beliefs, views
- Not giving them credit for their abilities
- Not listening, not allowing others to have a valid opinion
- Language or actions that might offend another person
- Someone who does not help you with stuff
- Offending the person in anyway
- Unfairness
- Non acceptance of people's differences
- Not trying to understand and accept difference
- Not valuing everyone
- Talking over someone
- Prejudice
- Creates a negative environment
- Unfair treatment of other people
- Acting without consideration to someone's beliefs
- Not treating others fairly and how you'd like to be treated and not having consideration for their feelings
- Challenging, not allowing others to express their views, beliefs, opinions without fear of being challenged
- A refusal to accept differences and unwilling to listen to others points of view
- Criticising, mocking and/or not valuing others and their opinions, beliefs. Challenging people for being different
- Regarding other people as in some way lower or not worthy of consideration
- Treating others in a negative way

- Ridiculing others, not listening, aggression and not understanding or accepting someone's opinion
- Not showing understanding or manners towards others
- In dealing with others, disregarding their wishes and feelings
- Treating people in an inappropriate way which can be hurtful
- Not listening
- Bullying, abuse, not listening
- Name calling
- Bullying